

**MEMORANDUM OF UNDERSTANDING (MOU)
ON
TALENT ACADEMIC TRAINING AND DEVELOPMENT PROGRAM
BETWEEN
GOVINDPUR COLLEGE, CUTTACK DISTRICT
AND
EPITOME TRAINING & RECRUITMENT CONSULTANTS, INDORE**

This Memorandum of understanding (MOU) is effective as on Friday, Feb 14th, 2020 to establish an affiliation by and between.

The **GOVINDPUR COLLEGE, CUTTACK DISTRICT** (Here after referred to as the **FIRST PART**).

And

EPITOME TRAINING & RECRUITMENT CONSULTANTS, INDORE (Here after referred to as the **SECOND PART**), for the purpose of Management learning, Entrepreneurial Workshops, Knowledge Sharing, Industry oriented in-demand training programs, Industry live projects, Talent development program, Internship (with or without stipend), Consultancy, Industrial visit, Training and Placement etc.

The aforesaid organizations are hereafter referred to individually as organization and collectively as organizations.

Preamble

WHEREAS, **GOVINDPUR COLLEGE, CUTTACK DISTRICT** and **EPITOME TRAINING & RECRUITMENT CONSULTANTS, INDORE** have many areas of common interest in Management learning, Internship (with or without stipend), consultancy, Industrial visit, Training and Placement, considerable advances may be gained from their pursuit on a collaborative basis in the fields of academics, education and research.

NOW THEREFORE, **GOVINDPUR COLLEGE, CUTTACK DISTRICT** and **EPITOME TRAINING & RECRUITMENT CONSULTANTS, INDORE** have decided to enter into this Memorandum of Understanding (hereinafter referred to as **MOU**), which defines the frame work for the cooperation of the two organizations set out in the following sections.

ARTICLE 1: OBJECT

Both organizations agree to develop the following collaborative activities in the academic areas of mutual interest on the basis of equality and reciprocity.



The two organizations shall seek to promote:

a. Management Learning

- i. To identify the training needs, measure potentials, and provide management skills and brief understanding upon management development.
- ii. To arrange sessions on management trainings/ Workshops/ Internships/ Industrial Visits.

b. Placements Drives

- i. To create awareness among students regarding available career options and help them in identifying their career objectives.
- ii. To support in placement activities for eligible students.
- iii. To jointly organize placement drives.
- iv. To identify, recruit and hold on to people who drive the success

c. Talent Development Programs

- i. To create opportunities for the students to learn/ grow in desired skills.
- ii. To organize talent development programmes as and when required.
- iii. To guide the students in developing skills and job-search strategies required to achieve their career objectives.
- iv. To jointly organize **Seminars/ GD's / Live projects / Workshops/ Training activities** etc. for the students.

ARTICLE 2: COORDINATION

Either organization shall appoint one member to coordinate the programme on its behalf. Further, a coordination committee consisting of a programme coordinator from the side of **GOVINDPUR COLLEGE, CUTTACK DISTRICT** and a programme coordinator from the side of **EPITOME TRAINING & RECRUITMENT CONSULTANTS, INDORE** will periodically review and identify ways to strengthen corporation between the two organizations.

ARTICLE 3: VALIDITY

The Memorandum shall remain in force for a period of **FIVE** years commencing from effective date. Organizations may extend the term by written agreement signed by both after review.

ARTICLE 4: TERMINATION

Either organization may terminate the MOU by giving written notice of three months in advance to the other organization. Once terminated, neither **GOVINDPUR COLLEGE, CUTTACK DISTRICT** nor **EPITOME TRAINING & RECRUITMENT CONSULTANTS, INDORE** will be responsible for any losses, financial or otherwise, which the other organizations may suffer. However, **GOVINDPUR COLLEGE, CUTTACK DISTRICT** and **EPITOME TRAINING & RECRUITMENT**



CONSULTANTS, INDORE will ensure that the provisions of this Memorandum shall continue to apply to all activities in progress until their completion.

ARTICLE 5: AMENDMENTS / MODIFICATIONS

This MOU may be amended or modified by a written agreement signed by the representatives of both organizations.

ARTICLE 6: ADHERENCE TO LAWS

Participating students involved in any activities under this memorandum must adhere to rules and regulations of the organizations and the law of the country.

ARTICLE 7: LEGAL EFFECT

Nothing in this Memorandum shall be construed as creating any legal relationship between the organizations. This Memorandum is a statement of intent to foster genuine and mutually beneficial collaboration.

ARTICLE 8: DISPUTE RESOLUTION

In case, of a dispute in any matter **Ms. Y. Sree Lakshmi, Founder/CEO, Epitome Training & Recruitment Consultants, Indore** and **Dr. Gagan Beura, Principal, GOVINDPUR COLLEGE, CUTTACK DISTRICT** will jointly resolve the dispute in a spirit of independence, mutual respect and shared responsibility.

GOVINDPUR COLLEGE, CUTTACK DISTRICT and **EPITOME TRAINING & RECRUITMENT CONSULTANTS, INDORE** welcome the establishment of this Memorandum for cooperation and jointly agree to the provisions as set out above.

Signed for
GOVINDPUR COLLEGE

EPITOME TRAINING &
RECRUITMENT CONSULTANTS,
INDORE



Dr. Gagan Beura
Principal, GOVINDPUR COLLEGE



Date 14/02/2020

PRINCIPAL
GOVINDPUR COLLEGE
GOVINDPUR, CUTTACK-754003



Ms. Y. Sree Lakshmi
Founder/CEO, EPITOME TRAINING
& RECRUITMENT CONSULTANTS

Date 14/02/2020